

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W81W3G-3097-7239		PAGE 1 OF 89	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER DACW31-03-T-0063	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME WILLIAM EPPS		b. TELEPHONE NUMBER (No Collect Calls) 410-962-5610		6. SOLICITATION ISSUE DATE 08-May-2003	
9. ISSUED BY CONTRACTING DIVISION PO BOX 1715 BALTIMORE MD 21203-1715 TEL: 410-962-5638 FAX: 410-962-0933		CODE CW31		10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET ASIDE: % FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: 0782 SIZE STANDARD: 6.0M		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	
						12. DISCOUNT TERMS	
						13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	
						13b. RATING	
				14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP			
15. DELIVER TO SEE SCHEDULE		CODE		16. ADMINISTERED BY		CODE	
17a. CONTRACTOR/ OFFEROR TEL. FACILITY CODE		CODE		18a. PAYMENT WILL BE MADE BY		CODE	
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
SEE SCHEDULE							
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT	
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>0</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) TEL: EMAIL:			
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		34. VOUCHER NUMBER	
						35. AMOUNT VERIFIED CORRECT FOR	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32c. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE		42a. RECEIVED BY (Print)		40. PAID BY	
				42b. RECEIVED AT (Location)			
				42c. DATE REC'D (YY/MM/DD)			
				42d. TOTAL CONTAINERS			

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	ALMOND LAKE, NY, HERBICIDE TREATMENT FFP ALMOND LAKE, NY, HERBICIDE TREATMENT TYPE I, SCHEDULE 1 Provide all labor, material, equipment supplies, and chemicals to apply herbicides for vegetation control in accordance with the attached specifications: POC (REQUESTOR) WILLIAM CLEVELAND (607)324-6531 POC (VENDOR) POC (CONTRACTING OFFICE) WILLIAM EPPS (410) 962-5610/EMAIL: TONY.EPPS@USACE.ARMY.MIL NOTE: ALL QUESTIONS SHALL BE SUBMITTED IN WRITING TO MY EMAIL LISTED ABOVE. PURCHASE REQUEST NUMBER: W81W3G-3097-7239		Gallon		
NET AMT					

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AA	BASE YEAR ALMOND LAKE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239	1,600	Gallon		
NET AMT					

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AB		1,600	Gallon		
OPTION	OPTION YEAR 1 ALMOND LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDLUE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AC		1,600	Gallon		
OPTION	OPTION YEAR 2 ALMOND LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDLUE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AD		1,600	Gallon		
OPTION	OPTION YEAR 3 ALMOND LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDLUE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AE		1,600	Gallon		
OPTION	OPTION YEAR 4 ALMOND LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDULE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002			Gallon		
	ALMOND LAKE, NY, HERBICIDE - TYPE II				
	FFP				
	ALMOND LAKE, NY, HERBICIDE - TYPE II, SCHEDULE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AA		600	Gallon		
	BASE YEAR ALMOND LAKE, NY, SCHEDLUE 1				
	FFP				
	HERBICIDE TREATMENT TYPE II				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AB		600	Gallon		
OPTION	OPTION YEAR 1 ALMOND LAKE, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AC		600	Gallon		
OPTION	OPTION YEAR 2 ALMOND LAKE, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AD		600	Gallon		
OPTION	OPTION YEAR 3 ALMOND LAKE, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AE		600	Gallon		
OPTION	OPTION YEAR 4 ALMOND LAKE, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDLUE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003			Gallon		
	ARKPORT DAM, NY, HERBICIDE - TYPE I FFP ARKPORT DAM, NY, HERBICIDE - TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AA		1,400	Gallon		
	BASE YEAR ARKPORT DAM, NY FFP HERBICIDE TREATMENT TYPE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AB		1,400	Gallon		
OPTION	OPTION YEAR 1 ARKPORT DAM, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AC		1,400	Gallon		
OPTION	OPTION YEAR 2 ARKPORT DAM, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AD		1,400	Gallon		
OPTION	OPTION YEAR 3 ARKPORT DAM, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AE		1,400	Gallon		
OPTION	OPTION YEAR 4 ARKPORT DAM, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004			Gallon		
	WHITNEY POINT LAKE, NY, HERBICIDE -				
	FFP				
	WHITNEY POINT LAKE, NY, HERBICIDE - TYPE I, SCHEDLUE II				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AA		2,200	Gallon		
	BASE YEAR WHITNEY POINT LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE 1, SCHEDULE II				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AB		2,200	Gallon		
OPTION	OPTION YEAR 1 WHITNEY POINT LAKE, NY FFP HERBICIDE TREATMENT TYPE 1, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AC		2,200	Gallon		
OPTION	OPTION YEAR 2 WHITNEY POINT LAKE, NY FFP HERBICIDE TREATMENT TYPE 1, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AD		2,200	Gallon		
OPTION	OPTION YEAR 3 WHITNEY POINT LAKE, NY FFP HERBICIDE TREATMENT TYPE 1, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AE		2,200	Gallon		
OPTION	OPTION YEAR 4 WHITNEY POINT LAKE, NY FFP HERBICIDE TREATMENT TYPE 1, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005			Gallon		
	WHITNEY POINT LAKE, NY, HERBICIDE - FFP WHITNEY POINT LAKE, NY, HERBICIDE - TYPE II, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AA		300	Gallon		
OPTION	BASE YEAR WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AB		300	Gallon		
OPTION	OPTION YEAR 1 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AC		300	Gallon		
OPTION	OPTION YEAR 2 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AD		300	Gallon		
OPTION	OPTION YEAR 3 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE II, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AE		300	Gallon		
OPTION	OPTION YEAR 4 WHITNEY POINT, NY				
	FFP				
	HERBICIDE TREATMENT TYPE II, SCHEDULE II				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006			Gallon		
	EAST SIDNEY LAKE, NY				
	FFP				
	EAST SIDNEY LAKE, NY, HERBICIDE - TYPE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AA		800	Gallon		
	BASE YEAR EAST SIDNEY LAKE, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDULE III				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AB		800	Gallon		
OPTION	OPTION YEAR 1 EAST SIDNEY LAKE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE III PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AC		800	Gallon		
OPTION	OPTION YEAR 2 EAST SIDNEY LAKE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE III PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AD		800	Gallon		
OPTION	OPTION YEAR 3 EAST SIDNEY LAKE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE III PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AE		800	Gallon		
OPTION	OPTION YEAR 4 EAST SIDNEY LAKE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE III PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007			Gallon		
	STILLWATER LAKE, PA, HERBICIDE - TYPE I FFP STILLWATER LAKE, PA, HERBICIDE - TYPE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007AA		2,000	Gallon		
	BASE YEAR STILLWATER LAKE, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007AB		2,000	Gallon		
OPTION	OPTION YEAR 1 STILLWATER LAKE, PA FFP HERBCIDE TREATMENT TYPE 1, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007AC		2,000	Gallon		
OPTION	OPTION YEAR 2 STILLWATER LAKE, PA FFP HERBCIDE TREATMENT TYPE 1, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007AD		2,000	Gallon		
OPTION	OPTION YEAR 3 STILLWATER LAKE, PA FFP HERBCIDE TREATMENT TYPE 1, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007AE		2,000	Gallon		
OPTION	OPTION YEAR 4 STILLWATER LAKE, PA FFP HERBICIDE TREATMENT TYPE 1, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008			Gallon		
	AYLESWORTH CREEK LAKE, PA, HERBICIDE - FFP AYLESWORTH CREEK LAKE, PA, HERBICIDE - TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008AA		1,200	Gallon		
	BASE YEAR AYLESWORK CREEK, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008AB		1,200	Gallon		
OPTION	OPTION YEAR 1 AYLESWORK CREEK, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008AC		1,200	Gallon		
OPTION	OPTION YEAR 2 AYLESWORK CREEK, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008AD		1,200	Gallon		
OPTION	OPTION YEAR 3 AYLESWORK CREEK, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008AE		1,200	Gallon		
OPTION	OPTION YEAR 4 AYLESWORK CREEK, PA FFP HERBICIDE TREATMENT TYPE I, SCHEDULE IV PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009			Gallon		
	HORNELL LFPP, HORNELL, NY, HERBICIDE - FFP HORNELL LFPP, HORNELL, NY, HERBICIDE - TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009AA		400	Gallon		
	BASE YEAR HORNELL, NY FFP HERBICIDE TREATMENT, TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009AB		400	Gallon		
OPTION	OPTION YEAR 1 HORNELL, NY FFP HERBICIDE TREATMENT, TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009AC		400	Gallon		
OPTION	OPTION YEAR 2 HORNELL, NY FFP HERBICIDE TREATMENT, TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009AD		400	Gallon		
OPTION	OPTION YEAR 3 HORNELL, NY FFP HERBICIDE TREATMENT, TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009AE		400	Gallon		
OPTION	OPTION YEAR 4 HORNELL, NY				
	FFP				
	HERBICIDE TREATMENT, TYPE I, SCHEDULE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010			Gallon		
	CORNING LFPP, NY, HERBICIDE - TYPE I				
	FFP				
	CORNING LFPP, NY, HERBICIDE - TYPE I, SCHEDULE 1				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010AA		75	Gallon		
	BASE YEAR CORNING, NY				
	FFP				
	HERBICIDE TREATMENT TYPE I, SCHEDULE I				
	PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010AB		75	Gallon		
OPTION	OPTION YEAR 1 CORNING, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010AC		75	Gallon		
OPTION	OPTION YEAR 2 CORNING, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010AD		75	Gallon		
OPTION	OPTION YEAR 3 CORNING, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010AE		75	Gallon		
OPTION	OPTION YEAR 4 CORNING, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011			Gallon		
	CANISTEO LFPP, NY, HERBICIDE - TYPE I FFP CANISTEO LFPP, NY, HERBICIDE - TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011AA		25	Gallon		
	BASE YEAR CANISTEO, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011AB		25	Gallon		
OPTION	OPTION YEAR 1 CANISTEO, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011AC		25	Gallon		
OPTION	OPTION YEAR 2 CANISTEO, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011AD		25	Gallon		
OPTION	OPTION YEAR 3 CANISTEO, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011AE		25	Gallon		
OPTION	OPTION YEAR 4 CANISTEO, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE 1 PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012			Gallon		
	WHITNEY POINT LFPP, NY, HERBICIDE - FFP WHITNEY POINT LFPP, NY, HERBICIDE - TYPE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012AA		25	Gallon		
	BASE YEAR WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012AB		25	Gallon		
OPTION	OPTION YEAR 1 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012AC		25	Gallon		
OPTION	OPTION YEAR 2 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012AD		25	Gallon		
OPTION	OPTION YEAR 3 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012AE		25	Gallon		
OPTION	OPTION YEAR 4 WHITNEY POINT, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013			Gallon		
	BINGHAMTON LFPP, NY, HERBICIDE - TYPE I FFP BINGHAMTON LFPP, NY, HERBICIDE - TYPE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013AA		50	Gallon		
	BASE YEAR BINGHAMTON, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013AB		50	Gallon		
OPTION	OPTION YEAR 1 BINGHAMTON, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013AC		50	Gallon		
OPTION	OPTION YEAR 2 BINGHAMTON, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013AD		50	Gallon		
OPTION	OPTION YEAR 3 BINGHAMTON, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013AE		50	Gallon		
OPTION	OPTION YEAR 4 BINGHAMTON, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014			Gallon		
	LISLE LFPP, NY, HERBICIDE - TYPE I FFP LISLE LFPP, NY, HERBICIDE - TYPE I PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014AA		150	Gallon		
	BASE YEAR LISLE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014AB		150	Gallon		
OPTION	OPTION YEAR 1 LISLE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014AC		150	Gallon		
OPTION	OPTION YEAR 2 LISLE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014AD		150	Gallon		
OPTION	OPTION YEAR 3 LISLE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014AE		150	Gallon		
OPTION	OPTION YEAR 4 LISLE, NY FFP HERBICIDE TREATMENT TYPE I, SCHEDULE II PURCHASE REQUEST NUMBER: W81W3G-3097-7239				

 NET AMT

FOB: Destination

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	N/A	N/A	N/A	N/A
0001AA	N/A	N/A	N/A	Government
0001AB	N/A	N/A	N/A	Government
0001AC	N/A	N/A	N/A	Government
0001AD	N/A	N/A	N/A	Government
0001AE	N/A	N/A	N/A	Government
0002	N/A	N/A	N/A	N/A
0002AA	N/A	N/A	N/A	Government
0002AB	N/A	N/A	N/A	Government
0002AC	N/A	N/A	N/A	Government
0002AD	N/A	N/A	N/A	Government
0002AE	N/A	N/A	N/A	Government
0003	N/A	N/A	N/A	N/A
0003AA	N/A	N/A	N/A	Government
0003AB	N/A	N/A	N/A	Government
0003AC	N/A	N/A	N/A	Government
0003AD	N/A	N/A	N/A	Government
0003AE	N/A	N/A	N/A	Government
0004	N/A	N/A	N/A	N/A
0004AA	N/A	N/A	N/A	Government
0004AB	N/A	N/A	N/A	Government
0004AC	N/A	N/A	N/A	Government
0004AD	N/A	N/A	N/A	Government
0004AE	N/A	N/A	N/A	Government
0005	N/A	N/A	N/A	N/A
0005AA	N/A	N/A	N/A	Government
0005AB	N/A	N/A	N/A	Government
0005AC	N/A	N/A	N/A	Government
0005AD	N/A	N/A	N/A	Government

0005AE N/A	N/A	N/A	Government
0006 N/A	N/A	N/A	N/A
0006AA N/A	N/A	N/A	Government
0006AB N/A	N/A	N/A	Government
0006AC N/A	N/A	N/A	Government
0006AD N/A	N/A	N/A	Government
0006AE N/A	N/A	N/A	Government
0007 N/A	N/A	N/A	N/A
0007AA N/A	N/A	N/A	Government
0007AB N/A	N/A	N/A	Government
0007AC N/A	N/A	N/A	Government
0007AD N/A	N/A	N/A	Government
0007AE N/A	N/A	N/A	Government
0008 N/A	N/A	N/A	N/A
0008AA N/A	N/A	N/A	Government
0008AB N/A	N/A	N/A	Government
0008AC N/A	N/A	N/A	Government
0008AD N/A	N/A	N/A	Government
0008AE N/A	N/A	N/A	Government
0009 N/A	N/A	N/A	N/A
0009AA N/A	N/A	N/A	Government
0009AB N/A	N/A	N/A	Government
0009AC N/A	N/A	N/A	Government
0009AD N/A	N/A	N/A	Government
0009AE N/A	N/A	N/A	Government
0010 N/A	N/A	N/A	N/A
0010AA N/A	N/A	N/A	Government
0010AB N/A	N/A	N/A	Government
0010AC N/A	N/A	N/A	Government
0010AD N/A	N/A	N/A	Government
0010AE N/A	N/A	N/A	Government
0011 N/A	N/A	N/A	N/A
0011AA N/A	N/A	N/A	Government
0011AB N/A	N/A	N/A	Government
0011AC N/A	N/A	N/A	Government
0011AD N/A	N/A	N/A	Government
0011AE N/A	N/A	N/A	Government
0012 N/A	N/A	N/A	N/A
0012AA N/A	N/A	N/A	Government
0012AB N/A	N/A	N/A	Government
0012AC N/A	N/A	N/A	Government
0012AD N/A	N/A	N/A	Government
0012AE N/A	N/A	N/A	Government
0013 N/A	N/A	N/A	N/A
0013AA N/A	N/A	N/A	Government
0013AB N/A	N/A	N/A	Government
0013AC N/A	N/A	N/A	Government
0013AD N/A	N/A	N/A	Government
0013AE N/A	N/A	N/A	Government
0014 N/A	N/A	N/A	N/A
0014AA N/A	N/A	N/A	Government
0014AB N/A	N/A	N/A	Government
0014AC N/A	N/A	N/A	Government
0014AD N/A	N/A	N/A	Government

0014AE N/A

N/A

N/A

Government

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	30-APR-2003	1,600	LMO - SUPPLY BRANCH MARK HARRIS CITY CRESENT BUILDING 10 SOUTH HOWARD STREET BALTIMORE MD 21201-2530 410-962-2018 FOB: Destination	E170100
0001AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	OPS DIV SR PROJS ALMOND LAKE BILL CLEVELAND P.O. BOX 400 RTE 21, HORNELLS-ALMOND RD HORNELLS NY 14843-0400 607-324-5631 FOB: Destination	E1R0410
0001AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0001AC	POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0001AD	POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0001AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0002	30-APR-2003	600	LMO - SUPPLY BRANCH MARK HARRIS CITY CRESENT BUILDING 10 SOUTH HOWARD STREET BALTIMORE MD 21201-2530 410-962-2018 FOB: Destination	E170100
0002AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	OPS DIV SR PROJS ALMOND LAKE BILL CLEVELAND P.O. BOX 400 RTE 21, HORNELLS-ALMOND RD HORNELLS NY 14843-0400 607-324-5631 FOB: Destination	E1R0410

0002AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0002AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0002AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0002AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0003 POP 15-JUN-2003 TO 15-JUL-2007	N/A	ARKPORT DAM, US ARMY CORPS OF ENGINEERS WILLIAM CLEVELAND P.O. BOX 400 HORNELL NY 14843-0400 (607) 324-6531 FOB: Destination	NY0001
0003AA POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	NY0001
0003AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	NY0001
0003AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	NY0001
0003AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	NY0001
0003AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	NY0001
0004 POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS WHITNEY POINT P.O. BOX 706 7577 UPPER LISLE ROAD WHITNEY POINT NY 23862-0706 FOB: Destination	E1R0470
0004AA POP 15-JUN-2003 TO 17-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0004AB POP 15-JUN-2004 TO 17-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0004AC POP 15-JUN-2005 TO 17-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0004AD POP 15-JUN-2006 TO 17-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470

0004AE	POP 15-JUN-2007 TO 17-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005	POP 15-JUN-2003 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005AC	POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005AD	POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0005AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0006	POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS EAST SIDNEY RR BOX 218 A TREAVERSFIELD ROAD FRANKLIN NY 13775-0218 FOB: Destination	E1R0440
0006AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0440
0006AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0440
0006AC	POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0440
0006AD	POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0440
0006AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0440
0007	POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS STILLWATER IVAN CONLEY P.O. BOX 143 RTE 171 FORREST CITY, PA 18421-0143 570-679-2381 FOB: Destination	E1R0460
0007AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0007AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460

0007AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0007AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0007AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008 POP 15-JUN-2003 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008AA POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0008AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0009 POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS ALMOND LAKE BILL CLEVELAND P.O. BOX 400 RTE 21, HORNEILL-ALMOND RD HORNEILL NY 14843-0400 607-324-5631 FOB: Destination	E1R0410
0009AA POP 15-JUN-2003 TO 15-JUL-2003	N/A	OPS DIV SR PROJS STILLWATER IVAN CONLEY P.O. BOX 143 RTE 171 FORREST CITY, PA 18421-0143 570-679-2381 FOB: Destination	E1R0460
0009AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0009AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0009AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460

0009AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0460
0010	POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS ALMOND LAKE BILL CLEVELAND P.O. BOX 400 RTE 21, HORNELL-ALMOND RD HORNEILL NY 14843-0400 607-324-5631 FOB: Destination	E1R0410
0010AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0010AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0010AC	POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0010AD	POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0010AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011	POP 15-JUN-2003 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011AC	POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011AD	POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0011AE	POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0410
0012	POP 15-JUN-2003 TO 15-JUL-2007	N/A	OPS DIV SR PROJS WHITNEY POINT P.O. BOX 706 7577 UPPER LISLE ROAD WHITNEY POINT NY 23862-0706 FOB: Destination	E1R0470
0012AA	POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0012AB	POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470

0012AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0012AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0012AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0470
0013 30-APR-2003	50	LMO - SUPPLY BRANCH MARK HARRIS CITY CRESENT BUILDING 10 SOUTH HOWARD STREET BALTIMORE MD 21201-2530 410-962-2018 FOB: Destination	E170100
0013AA POP 15-JUN-2003 TO 15-JUL-2003	N/A	OPS DIV SUSQUEHANNA RIVER PROJ RONALD BRYDEN P.O. BOX 369 DANVILLE PA 17821-0369 (570) 893-4251 FOB: Destination	E1R0400
0013AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0013AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0013AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0013AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014 POP 15-JUN-2003 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014AA POP 15-JUN-2003 TO 15-JUL-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014AB POP 15-JUN-2004 TO 15-JUL-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014AC POP 15-JUN-2005 TO 15-JUL-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014AD POP 15-JUN-2006 TO 15-JUL-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400
0014AE POP 15-JUN-2007 TO 15-JUL-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0400

CLAUSES INCORPORATED BY REFERENCE

52.203-3	Gratuities	APR 1984
52.203-6 Alt I	Restrictions On Subcontractor Sales To The Government (Jul 1995) -- Alternate I	OCT 1995
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	JUL 1995
52.212-1	Instructions to Offerors--Commercial Items	OCT 2000
52.212-3 Alt I	Offeror Representations and Certifications--Commercial Items Mayr 2002) Alternate I	APR 2002
52.212-4	Contract Terms and Conditions--Commercial Items	FEB 2002
52.214-34	Submission Of Offers In The English Language	APR 1991
52.214-35	Submission Of Offers In U.S. Currency	APR 1991
52.217-5	Evaluation Of Options	JUL 1990
52.217-8	Option To Extend Services	NOV 1999
52.219-3	Notice of Total HUBZone Set-Aide	JAN 1999
52.219-8	Utilization of Small Business Concerns	OCT 2000
52.219-14	Limitations On Subcontracting	DEC 1996
52.222-3	Convict Labor	AUG 1996
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans	DEC 2001
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era and Other Eligible Veterans	DEC 2001
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.225-13	Restrictions on Certain Foreign Purchases	JUL 2000
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	AUG 1996
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	MAY 1999
52.233-3	Protest After Award	AUG 1996
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
52.243-5	Changes and Changed Conditions	APR 1984
52.246-1	Contractor Inspection Requirements	APR 1984
52.247-34	F.O.B. Destination	NOV 1991
52.253-1	Computer Generated Forms	JAN 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004	Required Central Contractor Registration	NOV 2001
252.209-7001	Disclosure of Ownership or Control by the Government of a Terrorist Country	MAR 1998
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	MAR 1998
252.219-7011	Notification to Delay Performance	JUN 1998

252.225-7001	Buy American Act And Balance Of Payments Program	MAR 1998
252.225-7002	Qualifying Country Sources As Subcontractors	DEC 1991
252.225-7009	Duty-Free Entry--Qualifying Country Supplies (End Products and Components)	AUG 2000
252.225-7012	Preference For Certain Domestic Commodities	APR 2002
252.225-7016	Restriction On Acquisition Of Ball and Roller Bearings	DEC 2000
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.246-7000	Material Inspection And Receiving Report	DEC 1991

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2001) (DEVIATION)

(a) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-5, Audit and Records-Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times, the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of form. This does not require the Contractor to create or maintain any record that the contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b) The Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components –

(1) 52.222-26, Equal Opportunity (E.O. 11246);

(2) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C. 4212);

(3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793); and

(4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46 U.S.C. 1241)(flow down not required for subcontracts awarded beginning May 1, 1996).

(5) 52.222-41, the Service Contract Act as Amended (41 U.S.C. 351, et seq.) Subcontracts for certain commercial services may be exempt from coverage if they meet the criteria in FAR 22.1103-4(c) or (d) (see DoD class deviation number 2000-O0006).

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within Sixty (60) days.; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least Sixty (60) days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed July 15, 2007

(End of clause)

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (APR 2002) - ALTERNATE I (APR 2002)

(a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 561730.

(2) The small business size standard is 6.0m.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b) Representations. (1) The offeror represents as part of its offer that it () is, () is not a small business concern.

(2) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it () is, () is not a small disadvantaged business concern as defined in 13 CFR 124.1002.

(3) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a women-owned small business concern.

(4) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a veteran-owned small business concern.

(5) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.) The offeror represents as part of its offer that it () is, () is not a service-disabled veteran-owned small business concern.

(6) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It () is, () is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

(ii) It () is, () is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are

participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: _____.) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(7) (Complete if offeror represented itself as disadvantaged in paragraph (b)(2) of this provision.) The offeror shall check the category in which its ownership falls:

_____ Black American.

_____ Hispanic American.

_____ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

_____ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

_____ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

_____ Individual/concern, other than one of the preceding.

(c) Definitions. As used in this provision--

Service-disabled veteran-owned small business concern--

(1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

Veteran-owned small business concern means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

(1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; or

(2) Whose management and daily business operations are controlled by one or more women.

(d) Notice.

(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.

(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall--

(i) Be punished by imposition of fine, imprisonment, or both;

(ii) Be subject to administrative remedies, including suspension and debarment; and

(iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of provision)

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION
Employee Class Monetary Wage-Fringe Benefits

[Laborer, Grounds Maintenance @ \\$12.95](#)

(End of clause)

52.226-2 HISTORICALLY BLACK COLLEGE OR UNIVERSITY AND MINORITY INSTITUTION REPRESENTATION (MAY 2001)

(a) Definitions. As used in this provision--

Historically black college or university means an institution determined by the Secretary of Education to meet the requirements of 34 CFR 608.2. For the Department of Defense, the National Aeronautics and Space Administration, and the Coast Guard, the term also includes any nonprofit research institution that was an integral part of such a college or university before November 14, 1986.

Minority institution means an institution of higher education meeting the requirements of Section 1046(3) of the Higher Education Act of 1965 (20 U.S.C. 1067k, including a Hispanic-serving institution of higher education, as defined in Section 316(b)(1) of the Act (20 U.S.C. 1101a)).

(b) Representation. The offeror represents that it--

() is () is not a historically black college or university;

() is () is not a minority institution.

(End of provision)

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond September 30, 2003. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond September 30, 2003, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.233-2 SERVICE OF PROTEST (AUG 1996)

(a) Protests, as defined in section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the General Accounting Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from US Army Corps of Engineers, Contracting Division, PO Box 1715, Baltimore, MD 21203-1715

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

(End of provision)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil>

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil>

(End of clause)

252.212-7000 OFFEROR REPRESENTATIONS AND CERTIFICATIONS- COMMERCIAL ITEMS. (NOV 1995)

(a) Definitions.

As used in this clause-

(1) Foreign person means any person other than a United States person as defined in Section 16(2) of the Export Administration Act of 1979 (50 U.S.C. App. Sec. 2415).

(2) United States person is defined in Section 16(2) of the Export Administration Act of 1979 and means any United States resident or national (other than an individual resident outside the United States and employed by other than a United States person), any domestic concern (including any permanent domestic establishment of any foreign concern), and any foreign subsidiary or affiliate (including any permanent foreign establishment) of any domestic concern which is controlled in fact by such domestic concern, as determined under regulations of the President.

(b) Certification.

By submitting this offer, the Offeror, if a foreign person, company or entity, certifies that it -

(1) Does not comply with the Secondary Arab Boycott of Israel; and

(2) Is not taking or knowingly agreeing to take any action, with respect to the Secondary Boycott of Israel by Arab countries, which 50 U.S.C. App. Sec. 2407(a) prohibits a United States person from taking.

(c) Representation of Extent of Transportation by Sea. (This representation does not apply to solicitations for the direct purchase of ocean transportation services).

(1) The Offeror shall indicate by checking the appropriate blank in paragraph (c)(2) of this provision whether transportation of supplies by sea is anticipated under the resultant contract. The term "supplies" is defined in the Transportation of Supplies by Sea clause of this solicitation.

(2) Representation.

The Offeror represents that it-

☐ Does anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.

☐ Does not anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.

(3) Any contract resulting from this solicitation will include the Transportation of Supplies by Sea Clause. If the Offeror represents that it will not use ocean transportation, the resulting contract will also include the Defense Federal Acquisition Regulation Supplement clause at 252.247-7024, Notification of Transportation of Supplies by Sea.

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (APR 2001) (DEVIATION)

(a) In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items (DEVIATION) clause of this contract, the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

252.225-7014	Preference for Domestic Specialty Metals, Alternate I (MAR 1998) (10 U.S.C. 2533a).
252.247-7023	Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631)
252.247-7024	Notification of Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631)

(End of clause)

252.225-7000 BUY AMERICAN ACT--BALANCE OF PAYMENTS PROGRAM CERTIFICATE (SEP 1999)

(a) Definitions. Domestic end product, qualifying country, qualifying country end product, and qualifying country end product have the meanings given in the Buy American Act and Balance of Payments Program clause of this solicitation.

(b) Evaluation. Offers will be evaluated by giving preference to domestic end products and qualifying country end products over nonqualifying country end products.

(c) Certifications. (1) The Offeror certifies that--

(i) Each end product, except those listed in paragraphs (c) (2) or (3) of this provision, is a domestic end product; and

(ii) Components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country.

(2) The Offeror certifies that the following end products are qualifying country end products:

Qualifying Country End Products

Line Item Number

Country of Origin

(List only qualifying country end products.)

(3) The Offeror certifies that the following end products are nonqualifying country end products:

Nonqualifying Country End Products

Line Item Number

Country of Origin (If known)

(End of provision)

STATEMENT OF WORK

U.S. ARMY CORPS OF ENGINEERS

GENERAL BID SPECIFICATIONS

SECTION C

C.1 Scope of Work

C.1.1 Statement of Work: The Contractor shall furnish all labor, supervision, equipment, supplies and materials to provide spraying of approximately 10,825 gallons of herbicide solution at the following locations.

- A. Almond Lake - Hornell, NY
Arkport Dam - Arkport, NY
Hornell LFPP - Hornell, NY
Canisteo LFPP - Canisteo, NY
Corning LFPP - Corning, NY
- B. Whitney Point Lake - Whitney Point, NY
Whitney Point LFPP - Whitney Point, NY
Lisle LFPP - Lisle, NY
Binghamton LFPP - Binghamton, NY
- C. East Sidney Lake - Franklin, NY
- D. Stillwater Lake - Forest City, PA.
Aylesworth Creek Lake - Jermyn, PA

C.1.2 Services shall be provided for the base year 2003. The Government will reserve the right to extend the contract for the option years of 2004, 2005, 2006 and 2007 on a year to year basis. All work shall be in accordance with these specifications and as directed by the Contracting Officer's Representative. The spraying of the herbicide solutions shall be at the projects as shown in Section B.

C.1.3 Contractor's work and responsibility shall include, but shall not be limited to: all planning, programming, administration and management necessary to assure that all services are conducted in accordance with the contract and all applicable laws, regulations, codes, and directives. The Contractor shall ensure that all work meets or exceeds critical reliability rates or tolerances specified or included in the referenced documents. Contractor shall perform all related Contractor administrative services necessary to perform the work such as supply, procurement, quality control, work scheduling, Contractor financial control, and maintenance of accurate and complete records and files.

- C.1.4 Project(s) Inspection: It is highly recommended that the Contractor inspect all areas to be sprayed. To arrange for inspection prior to bidding, contact the following Dam Operators:
 William Cleveland for Almond Lake and Arkport Dam, ph.# (607)324-6531,
 Tom Hurlbut for Whitney Point Lake, Ph.# (607)692-3165
 Bill Cook for East Sidney Lake, Ph.# (607)829-6006
 Ivan Conley for Stillwater Lake and Aylesworth Creek Lake Ph.# (570)679-2381
 Bill Wynn (607) 692-3915 for Hornell LFPP, Canisteo LFPP, Corning LFPP, Whitney Point LFPP, Binghamton LFPP, Lisle LFPP

II SPECIAL CONDITIONS

- C.2.1 **The Contractor must be certified by the State of New York and/or the Commonwealth of Pennsylvania for the proper of pesticides within the State where work is being performed.** The Contractor must adhere to all rules and regulations relating to herbicides. A copy of the appropriate certifications shall be furnished to the Contracting Officer's Representative prior to commencement of work.

Permits and Licenses: The Contractor shall, at his/her own expense, obtain any licenses or permits required to perform the contract. The Contractor shall comply with all current Federal, state and local laws and regulations and shall comply with any subsequent changes.

- C.2.2 The Contractor shall be provided with the appropriate form (Pesticide Application Record) to maintain herbicide records. This form shall be completed and furnished to the Government Representative upon completion of each site or day. The following Pesticide Application Record shall have the following information:
- a. Name of applicator and Certification I.D. No.
 - b. Herbicide name and EPA Reg. No.
 - c. EPA Registration number
 - d. Weather conditions
 - e. Amount of herbicide used, date and time applied
 - f. Amount of acreage covered
 - g. Locations applied to include zip code

- C.2.3 The Contractor shall coordinate the location of a designated area for mixing and preparing herbicides with project personnel as well as providing a spill containment system constructed of impervious materials or an alternative, as required.

Operations and Storage Areas: The Contractor shall confine all operations (including storage of materials) to areas authorized or approved by the COR. The Contractor shall hold and save the Government, its officers and agents free and harmless from liability of any nature occasioned by the Contractor's performance. The Contractor shall keep the work area, including storage areas, free from accumulations of waste materials. Before completing work, the Contractor shall remove from the work site and premises any rubbish, tools, equipment, and materials that are not property of the Government.

- C.2.4 The Contractor shall notify project personnel of any herbicide spills immediately and take appropriate action. Information on decontamination or emergency and non-emergency type spills may be obtained by contacting CHEMTREC toll free at 1-800-424-9300.

- c.2.5 Environmental Program: The Contractor shall comply with Federal, state and local laws, regulations and standards regarding environmental protection. The Contractor shall exercise care and safety in the performance of the contract and shall take necessary precautions to avoid contamination of the water, damage to private property and injury to employees and the public. No separate payment will be made for environmental protection measures. All environmental protection matters shall be coordinated with the COR.

- C.2.6 Accident Prevention: In performing this contract, the Contractor shall comply with all current Federal, state, and local safety regulations, including the U.S. Army Corps of Engineers Safety and Health Requirements Manual EM 385-1-1, and shall comply with any subsequent changes. The Corps of Engineers Safety and

Health Requirements Manual EM 385-1-1 may be found on the World Wide Web at <http://www.hq.usace.army.mil/ceso/cesopub.htm> Prior to commencement of work under this contract the Contractor shall furnish the following for approval by the COR:

- (a) Hazard Analysis Plan Section I, Article 01.A.06, EM 385-1-1, dated 03 Sep 96.
- (b) Accident Prevention Plan Section I, Article 01.A.07, EM 385-1-1, dated 03 Sep 96.
- (c) Activity Hazard Analyses Section I, Article 01.A.09, EM 385-1-1, dated 03 Sep 96.

C.2.7 Accident Reporting: In the event of an accident or injury involving contractor personnel or equipment in performance of work, the Contractor shall immediately notify the COR by the most expedient means feasible. If instructed to do so, the Contractor shall complete forms furnished, and/or provide a written description of the incident within 24 hours of notification to do so.

C.2.8 Security Clauses: All contractor employees working on this contract must be a citizen of the United States of America, or an alien who has been lawfully admitted for permanent residence as evidenced by the Alien Registration Receipt Card, Form I-15, or who presents other evidence from the INS that employment will not effect his/her immigration.

C.2.9 Minimum Man-Power Requirements: The Contractor shall provide an adequate number of fully qualified personnel to perform the work specified herein. The areas to be sprayed are dam embankments and areas that are not easily accessible. It is suggested but not required that a minimum of three persons are needed to apply the herbicides.

C.2.10 The Contractor is required to use a spray rig to apply the herbicides with no less than a 600 gallon tank and equipped with an anti-siphon device. A spray gun/guns shall be required to accommodate a variety of different spraying requirements. (The gun shall be required to spray a wide swath pattern that is uniform across its width and achieve applying a spray solution at 100 gallons per acre, or concentrate the spray pattern for spot treatment.) A minimum of 300 feet of spray hose is required. The spray rig shall have an automatic reel system installed.

C.2.11 The majority of areas to be treated are accessible by a high-volume spray rig. A small quantity (not to exceed twenty five gallons) of hand spraying with type I treatment shall be required. The areas to be sprayed with a hand sprayer (backpack) are around fencing, guard rails, buildings, etc.

C.2.12 Superintendent: The Contractor shall act as, or provide a Superintendent who shall be physically present on-site whenever any work specified herein is being performed. The Superintendent shall conduct overall management coordination and be the central point of contact with the Government for performance of all work under this contract. The Superintendent and any individual designated to act for him/her, shall have full authority to contractually commit the Contractor for prompt action on matters pertaining to administration of the entire contract. Such authorization shall be submitted in writing to the COR. The Superintendent shall deal directly with the COR or a designated representative, for normal day-to-day administration of the contract provisions. The Contractor or the Superintendent shall contact the COR or a designated representative daily or as otherwise approved by the COR, to coordinate the work schedule in compliance with the terms of the contract and to arrange satisfactory working agreements. The Contractor shall furnish, in writing, to the COR, the name or names of a Superintendent(s) for on-the-job contact and supervision purposes. Superintendent(s) shall be required to attend pre-work conferences prior to commencing work under this contract. Contractor's superintendent shall be equipped with a telephone pager or a portable cellular telephone to allow constant communications between the Contractor and Government representatives.

C.2.13 Pre-Work Conference A Pre-Work Conference will be arranged by the Contracting Officer's Representative after award of contract and before commencement of work. The COR will notify the Contractor of the date, time and location set for the meeting. At this conference, the Contractor shall be orientated with respect to Government procedures and line of authority, contractual, administrative, and construction matters. Additionally, a schedule of required submittals will be discussed.

- (a) The Contractor shall bring to this conference the following items in either completed or draft form:

Hazard Analysis Plan
 Accident Prevention Plan
 Activity Hazard Analyses
 Letter Appointing Superintendent(s)
 List of Emergency Contact(s)

C.2.16 Payment: The Contractor will be paid only for work accomplished and performed in accordance with the specifications and the requirements of Delivery Orders. The Contractor's administrative time to accomplish work, including time spent traveling to and from the job site and for the purpose of transporting personnel, equipment, materials, and supplies or other items to the job site will not be considered as work for payment under this contract.

C.3 SPECIFICATIONS

C.3.1 All work under this contract shall be performed between 15 June and 15 July inclusive. Normal working hours and days, except as otherwise specified or approved in advance by the Project Manager and Contracting Officer's Representative (COR), shall be Monday through Friday, between 7:00 a.m. and 3:30 p.m. No work shall be performed on Federal Holidays.

C.3.2 All herbicides shall be applied on successive work days (weather permitting) once the work has commenced and work shall be inspected at the end of each day by the COR or authorized Government Representative.

C.3.3 Notification of Work to be Performed: When the Contractor is notified of work required under these specifications, the Contractor shall begin work within seven (7) calendar days after receipt of such notification (unless approved in advance by the COR). The notification to the Contractor of work to be performed will be by issuance of Delivery Orders. Absolutely no work shall begin prior to issuance of a Delivery Order.

C.3.4 The Contractor shall be liable for any and all damages to the environment, Government property, private property, trees and shrubs as well as injuries to the public and employees including damage occurring from his spray operations such as over-spray, leaching or drift etc. while in performance of this contract.

C.3.5 The Contractor shall apply the herbicides to all locations as directed by the Government Representative.

C.3.6 The Contractor shall be held responsible for any off site damage caused from spraying operations, such as over-spraying, leaching, etc.

C.3.4 A certified herbicide applicator shall be on site and certified within the State in which the pesticides are applied.

C.3.5 The Contractor is prohibited from using Government property to clean equipment or dispose of any waste.

C.3.6 TYPE I TREATMENT:

Formulations, Mix, and Coverage shall be as specified hereunder.

Herbicide - Roundup Pro or equivalent, Mfg. Monsanto, EPA Reg. No.524-475.
 Anti-Drift Agent
 Colorant-Bulls Eye Pattern Indicator, Mfg. Milliken Chemicals, Inc.

Solution to be mixed:

- a. Roundup PRO - Six (6) quarts per one hundred (100) gallons of solution - one and one half (1½) per cent by volume.
- b. Anti-drift agent - To be used in accordance with manufacturer's recommendation.
- c. Colorant - To be used in accordance with manufacturer's recommendation.

Rate of Spray Coverage:

The solution shall be applied on a spray-to-wet basis to the vegetation, obtaining uniform and complete coverage. Where vegetation is light, one hundred (100) gallons of solution per acre shall be achieved.

TYPE II TREATMENT Type II treatment shall be a selective herbicide for broadleaf control and will be chosen prior to commencement of work by the Contracting Officer's Representative. The herbicide will be selected on a case to case basis. The spray solution shall conform to the manufacturer's recommendation for use of the selective herbicide.

C.4 Quality Control and Assurance

- C.4.1 The Contractor shall be responsible for maintaining adequate quality control to satisfactorily meet the specification of this contract through the development of a Quality Control Plan. The Government will assure quality performance according to a Quality Assurance Surveillance Plan. Combined, these two programs form the Government's Quality Assurance Program.
- C.4.2 The Contractor shall establish a complete quality control program to assure the requirements of the contract are provided as specified under all sections of the contract. Program shall include an inspection system covering all the services stated in the contract specifications. It must specify all areas to be inspected on either a scheduled or unscheduled basis and the individual(s) who shall do the inspection.
- C.4.3 The Government will monitor the Contractor's performance in each functional area under this contract and reserves the right to use whatever additional surveillance procedures are deemed appropriate.

If the Contractor fails to perform according to the performance standards, a Notification of Contract Deficiency or Contract Deficiency Report will be issued by the COR. The Contractor shall explain, in writing, why performance was not satisfactory and how recurrence of the problem will be prevented in the future.

The Government will monitor the Contractor's services using the random sampling method, the planned sampling method, and/or the 100% inspection method. The Government reserves the right to alter or change the type of inspection plan at its discretion at any time.

- (1) The Contractor will be rated either excellent, very good, good, satisfactory, marginal, or unsatisfactory in the following general areas: Quality Control
- (2) Timely Performance
- (3) Effectiveness of Management
- (4) Compliance with Labor Standards
- (5) Compliance with Safety Standards

The Contractor will be advised of any marginal or unsatisfactory rating, either in an individual element or in the overall rating prior to completion of the

evaluation, and all Contractor comments will be made a part of the official record.

- C.4.4 Performance Evaluation Meetings: The Contractor, the Superintendent, or both, shall meet with the COR (or a designated representative) weekly or on a schedule determined by the COR. However, a meeting will be held not later than one normal workday after a Contract Deficiency Report (CDR) is issued. Mutual effort shall be made to resolve any and all problems identified. Written minutes of these meetings will be prepared by the COR and signed by the COR, the Contractor, or their designated representatives, as appropriate to the occasion. Should the Contractor not concur with any decision, etc., contained in the minutes, the Contractor shall so state, in writing, and may request a final decision by the Project Manager.

END OF SECTION C

**SECTION G
CONTRACT ADMINISTRATION DATA**

G.1 Contracting Officer's Representative: The authorized representative of the Contracting Officer (COR) for this acquisition contract is:

William P. Cleveland
U.S. Army Corps of Engineers
P. O. Box 4006
Hornell, NY 14843-0400
Telephone: (607) 324-6531
Facsimile: (607) 624-3013
Cellular: (607) 769-7106

G.2 Submission of Invoices:

- (a) Original invoices for services performed under this contract will be submitted to:

U.S. Army Corps of Engineers
Almond Lake
P.O.Box 400
Hornell, NY, NY 14843-0400

- (b) Payment will be made by:

USACE Finance Center
ATTN: EFT/Disbursing
5720 Integrity Drive

Millington, TN 38054-5005

G.3. Incidental Work No separate payment will be made for specific measures implemented to assure compliance with the applicable Environmental Protection laws, regulations and standards. All such work shall be considered a subsidiary obligation of the Contractor and shall be included in the overall cost of the work bid for these items.

G.4. Payment: Payment will be made at the Contract Unit Price(s) and by Job upon completion and acceptance of work performed under each Delivery Order. Contractor shall submit an invoice for payment of contract services performed within five days after notification of acceptance of work. Invoice shall include the following information:

- (a) Contractor's name, mailing address and telephone number
- (b) Contract Identification Number
- (c) Date invoice is prepared
- (d) An itemized description of charges which will include:
 - (1) Project location of work
 - (2) Work period (start and ending dates)
 - (3) Actual work performed
 - (4) Charge per Contract Unit Price(s)
 - (5) Total Price per location

END OF SECTION G

CCR

DEPARTMENT OF THE ARMY
BALTIMORE DISTRICT, CORPS OF ENGINEERS
P.O. BOX 1715
BALTIMORE, MARYLAND 21203-1715

CENAB-CT

June 5, 2002

MEMORANDUM FOR ALL CONTRACTORS

SUBJECT: Central Contractor Registration (CCR)

1. Reference memorandum, CEDB, dated June 26, 1997, subject: Central Contractor Registration.
2. The purpose of this memorandum is to advise all contractors that your company must be registered in the CCR or you will not be awarded a Federal contract.
3. The Debt Collection Improvement Act of 1996, requires Federal agencies to have the Taxpayer Identification Number (TIN) for every contractor and to pay every contractor through electronic funds transfer. The CCR registration was also created to be the single source of contractor data for the entire DoD, to avoid administrative duplication and allow contractors to take responsibility for the accuracy of their own business information supplying it through a single registration.
4. CCR allows Federal Government contractors to provide basic information, capabilities, and financial information one time to the government. This requirement applies to all solicitations and awards. The only exemptions will be for purchases made with the Government wide commercial purchase card,

contracting offices located outside the U.S., classified contracts, and contracts executed to support contingency or emergency operations.

5. The Department of Defense (DoD) has implemented the capability for contractors to register in the CCR through the World Wide Web. For information regarding CCR registration, the CCR Web site may be accessed at <http://www.ccr.gov/index.cfm>.

Other information regarding registration can be obtained through CCR Assistance Center (CCRAC) at 1-888-227-2423. A paper form for registration may be obtained from the DoD Electronic Commerce Information Center at 1-800-334-3414. (Note: Companies that do not wish to conduct electronic commerce with the Federal Government at this time can reduce the amount of information they must provide by answering "no" to the question "Are you Electronic Data Interchange capable?")

6. Effective immediately, the use of DUNS+4 numbers to identify vendors is limited to identifying different CCR records for the same vendor at the same physical location. For example a vendor could have two records for themselves at the same physical location to identify two separate bank accounts.

- Vendors wishing to register their subsidiaries and other entities, should ensure that each additional location obtains a separate DUNS number from Dun & Bradstreet. Dun & Bradstreet can be contacted at 1-800-333-0505.

CENAB-CT

SUBJECT: Central Contractor Registration (CCR)

- Vendors that are currently registered in CCR using a DUNS+4 number for reasons other than mentioned above will be contacted by a CCR Team designated to assist in the change. Until at time, all registrations using the DUNS+4 are considered active and complete. The DUNS+4 vendors require no action until they receive instruction from the designated CCR Team.

7. This memorandum supersedes CENAB-CT memorandum, dated 1 January 2002, Subject: Central Contractor Registration (CCR).

James J. Rich

JAMES J. RICH, PhD.

Chief, Contracting Division

WAGE RATEWAGE DETERMINATION DECISION
OF THE SECRETARY OF LABOR

The following wage determination will be used to conform
with the requirements of the Service Contract Act of 1965
(29 CFR 4) of the General Provisions:

Decision No. 94-2453 (Rev. 17) dated 29 May 2002

State(s): Pennsylvania

Areas: Pennsylvania COUNTIES OF Bradford, Carbon, Columbia,
Lackawanna, Luzerne, Lycoming, Monroe, Pike,
Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming

WAGE DETERMINATION NO: 94-2453 REV (17) AREA: PA,SCRANTON

WAGE DETERMINATION NO: 94-2453 REV (17) AREA: PA,SCRANTON

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

William W.Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1994-2453

Revision No.: 17

Date Of Last Revision: 05/29/2002

State: Pennsylvania

Area: Pennsylvania Counties of Bradford, Carbon, Columbia, Lackawanna, Luzerne,
Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming

***Fringe Benefits Required Follow the Occupational Listing**

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	8.93
Accounting Clerk II	11.11
Accounting Clerk III	12.76
Accounting Clerk IV	14.33
Court Reporter	11.24

Dispatcher, Motor Vehicle	10.02
Document Preparation Clerk	10.10
Duplicating Machine Operator	10.10
Film/Tape Librarian	9.87
General Clerk I	8.29
General Clerk II	10.66
General Clerk III	11.63
General Clerk IV	14.73
Housing Referral Assistant	13.63
Key Entry Operator I	8.76
Key Entry Operator II	10.29
Messenger (Courier)	8.41
Order Clerk I	11.07
Order Clerk II	14.16
Personnel Assistant (Employment) I	9.27
Personnel Assistant (Employment) II	11.74
Personnel Assistant (Employment) III	12.97
Personnel Assistant (Employment) IV	14.66
Production Control Clerk	14.05
Rental Clerk	8.97
Scheduler, Maintenance	9.93
Secretary I	9.93
Secretary II	11.31
Secretary III	13.63
Secretary IV	14.86
Secretary V	16.49
Service Order Dispatcher	10.01
Stenographer I	9.44
Stenographer II	11.01
Supply Technician	13.25
Survey Worker (Interviewer)	10.22
Switchboard Operator-Receptionist	8.62
Test Examiner	11.31
Test Proctor	11.31
Travel Clerk I	9.77
Travel Clerk II	10.24
Travel Clerk III	10.93
Word Processor I	8.77
Word Processor II	10.95
Word Processor III	12.25
Automatic Data Processing Occupations	
Computer Data Librarian	10.81
Computer Operator I	11.25
Computer Operator II	12.65
Computer Operator III	15.27
Computer Operator IV	15.92
Computer Operator V	17.66
Computer Programmer I (1)	12.85
Computer Programmer II (1)	15.60
Computer Programmer III (1)	19.36
Computer Programmer IV (1)	23.19
Computer Systems Analyst I (1)	21.91
Computer Systems Analyst II (1)	25.63
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	12.43
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	14.23
Automotive Glass Installer	13.29
Automotive Worker	13.29
Electrician, Automotive	13.81
Mobile Equipment Servicer	12.41
Motor Equipment Metal Mechanic	14.23
Motor Equipment Metal Worker	13.29
Motor Vehicle Mechanic	14.23
Motor Vehicle Mechanic Helper	11.95
Motor Vehicle Upholstery Worker	12.85

Motor Vehicle Wrecker	13.29
Painter, Automotive	13.81
Radiator Repair Specialist	13.30
Tire Repairer	11.99
Transmission Repair Specialist	14.23
Food Preparation and Service Occupations	
Baker	10.12
Cook I	9.47
Cook II	10.12
Dishwasher	8.09
Food Service Worker	8.09
Meat Cutter	10.12
Waiter/Waitress	8.41
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.81
Furniture Handler	12.58
Furniture Refinisher	15.19
Furniture Refinisher Helper	13.15
Furniture Repairer, Minor	14.09
Upholsterer	13.81
General Services and Support Occupations	
Cleaner, Vehicles	8.28
Elevator Operator	8.83
Gardener	9.88
House Keeping Aid I	7.77
House Keeping Aid II	8.83
Janitor	8.83
Laborer, Grounds Maintenance	8.95
Maid or Houseman	7.77
Pest Controller	10.28
Refuse Collector	9.28
Tractor Operator	9.65
Window Cleaner	9.64
Health Occupations	
Dental Assistant	11.48
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.48
Licensed Practical Nurse I	11.56
Licensed Practical Nurse II	12.98
Licensed Practical Nurse III	12.98
Medical Assistant	10.27
Medical Laboratory Technician	12.98
Medical Record Clerk	10.26
Medical Record Technician	14.22
Nursing Assistant I	8.12
Nursing Assistant II	9.13
Nursing Assistant III	9.96
Nursing Assistant IV	11.18
Pharmacy Technician	12.97
Phlebotomist	12.98
Registered Nurse I	15.47
Registered Nurse II	18.91
Registered Nurse II, Specialist	18.91
Registered Nurse III	22.88
Registered Nurse III, Anesthetist	22.88
Registered Nurse IV	27.43
Information and Arts Occupations	
Audiovisual Librarian	13.42
Exhibits Specialist I	13.38
Exhibits Specialist II	18.21
Exhibits Specialist III	20.48
Illustrator I	13.38
Illustrator II	18.08
Illustrator III	20.48
Librarian	18.40
Library Technician	11.24
Photographer I	12.03

Photographer II	13.89
Photographer III	18.91
Photographer IV	23.39
Photographer V	28.31
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.87
Counter Attendant	7.87
Dry Cleaner	9.86
Finisher, Flatwork, Machine	7.87
Presser, Hand	7.87
Presser, Machine, Drycleaning	7.87
Presser, Machine, Shirts	7.87
Presser, Machine, Wearing Apparel, Laundry	7.87
Sewing Machine Operator	10.63
Tailor	11.41
Washer, Machine	8.24
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.57
Tool and Die Maker	16.38
Material Handling and Packing Occupations	
Forklift Operator	13.42
Fuel Distribution System Operator	14.00
Material Coordinator	14.75
Material Expediter	14.75
Material Handling Laborer	12.20
Order Filler	10.45
Production Line Worker (Food Processing)	13.08
Shipping Packer	11.54
Shipping/Receiving Clerk	10.49
Stock Clerk (Shelf Stocker; Store Worker II)	12.94
Store Worker I	11.30
Tools and Parts Attendant	14.63
Warehouse Specialist	14.63
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.65
Aircraft Mechanic Helper	13.15
Aircraft Quality Control Inspector	16.13
Aircraft Servicer	14.09
Aircraft Worker	14.56
Appliance Mechanic	15.19
Bicycle Repairer	12.38
Cable Splicer	18.00
Carpenter, Maintenance	15.88
Carpet Layer	14.56
Electrician, Maintenance	18.94
Electronics Technician, Maintenance I	17.73
Electronics Technician, Maintenance II	18.66
Electronics Technician, Maintenance III	20.61
Fabric Worker	12.81
Fire Alarm System Mechanic	15.65
Fire Extinguisher Repairer	13.62
Fuel Distribution System Mechanic	15.65
General Maintenance Worker	13.52
Heating, Refrigeration and Air Conditioning Mechanic	15.17
Heavy Equipment Mechanic	14.97
Heavy Equipment Operator	16.38
Instrument Mechanic	16.38
Laborer	10.23
Locksmith	15.19
Machinery Maintenance Mechanic	15.35
Machinist, Maintenance	14.89
Maintenance Trades Helper	13.15
Millwright	18.00
Office Appliance Repairer	16.71
Painter, Aircraft	15.53
Painter, Maintenance	16.44

Pipefitter, Maintenance	17.37
Plumber, Maintenance	16.97
Pneudraulic Systems Mechanic	15.65
Rigger	15.65
Scale Mechanic	14.56
Sheet-Metal Worker, Maintenance	16.64
Small Engine Mechanic	15.23
Telecommunication Mechanic I	16.90
Telecommunication Mechanic II	17.40
Telephone Lineman	16.90
Welder, Combination, Maintenance	14.23
Well Driller	15.65
Woodcraft Worker	15.65
Woodworker	12.73
Miscellaneous Occupations	
Animal Caretaker	8.75
Carnival Equipment Operator	9.07
Carnival Equipment Repairer	9.47
Carnival Worker	8.09
Cashier	6.70
Desk Clerk	8.22
Embalmer	19.02
Lifeguard	9.26
Mortician	17.39
Park Attendant (Aide)	11.63
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.67
Recreation Specialist	11.36
Recycling Worker	11.47
Sales Clerk	8.32
School Crossing Guard (Crosswalk Attendant)	8.09
Sport Official	8.05
Survey Party Chief (Chief of Party)	12.69
Surveying Aide	8.48
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.54
Swimming Pool Operator	11.13
Vending Machine Attendant	9.98
Vending Machine Repairer	11.13
Vending Machine Repairer Helper	9.98
Personal Needs Occupations	
Child Care Attendant	8.22
Child Care Center Clerk	10.24
Chore Aid	8.22
Homemaker	12.03
Plant and System Operation Occupations	
Boiler Tender	18.00
Sewage Plant Operator	16.25
Stationary Engineer	18.00
Ventilation Equipment Tender	13.15
Water Treatment Plant Operator	15.38
Protective Service Occupations	
Alarm Monitor	11.06
Corrections Officer	17.69
Court Security Officer	18.18
Detention Officer	17.69
Firefighter	16.75
Guard I	7.76
Guard II	12.17
Police Officer	20.49
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.52
Hatch Tender	14.52
Line Handler	14.52
Stevedore I	12.84
Stevedore II	13.80
Technical Occupations	
Air Traffic Control Specialist, Center (2)	29.93

Air Traffic Control Specialist, Station (2)	20.64
Air Traffic Control Specialist, Terminal (2)	22.73
Archeological Technician I	14.10
Archeological Technician II	15.87
Archeological Technician III	19.59
Cartographic Technician	19.69
Civil Engineering Technician	17.81
Computer Based Training (CBT) Specialist/ Instructor	21.91
Drafter I	10.23
Drafter II	11.64
Drafter III	15.93
Drafter IV	19.59
Engineering Technician I	11.77
Engineering Technician II	13.39
Engineering Technician III	18.06
Engineering Technician IV	22.37
Engineering Technician V	26.44
Engineering Technician VI	33.34
Environmental Technician	16.92
Flight Simulator/Instructor (Pilot)	25.63
Graphic Artist	18.05
Instructor	18.95
Laboratory Technician	13.72
Mathematical Technician	19.46
Paralegal/Legal Assistant I	14.08
Paralegal/Legal Assistant II	16.56
Paralegal/Legal Assistant III	20.20
Paralegal/Legal Assistant IV	24.52
Photooptics Technician	20.21
Technical Writer	19.54
Unexploded (UXO) Safety Escort	19.02
Unexploded (UXO) Sweep Personnel	19.02
Unexploded Ordnance (UXO) Technician I	19.02
Unexploded Ordnance (UXO) Technician II	23.01
Unexploded Ordnance (UXO) Technician III	27.58
Weather Observer, Combined Upper Air and Surface Programs (3)	13.56
Weather Observer, Senior (3)	15.17
Weather Observer, Upper Air (3)	13.56
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.38
Parking and Lot Attendant	9.59
Shuttle Bus Driver	12.28
Taxi Driver	9.59
Truckdriver, Heavy Truck	16.63
Truckdriver, Light Truck	11.16
Truckdriver, Medium Truck	12.02
Truckdriver, Tractor-Trailer	16.63

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and

3 weeks after 10 years. Length of service includes the whole span of continuous service

with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR

4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King

Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor

Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may

substitute for any of the named holidays another day off with pay in accordance with a plan

communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will

accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility

of the employee, all contractors and subcontractors subject to this wage determination

shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444

(SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION DECISION
OF THE SECRETARY OF LABOR

The following wage determination will be used to conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2381 (Rev. 24) dated 29 May 2002

State(s): New York
Areas: New York COUNTIES OF Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Yates

WAGE DETERMINATION NO: 94-2381 REV (24) AREA: NY, ROCHESTER

WAGE DETERMINATION NO: 94-2381 REV (24) AREA: NY, ROCHESTER
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
| WASHINGTON D.C. 20210

William W. Gross Director	Division of Wage Determinations	Wage Determination No.: 1994-2381 Revision No.: 24 Date Of Last Revision: 05/29/2002
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State: New York

Area: New York Counties of Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Yates

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION TITLE	MINIMUM WAGE	RATE
Administrative Support and Clerical Occupations		
Accounting Clerk I		10.58
Accounting Clerk II		11.56
Accounting Clerk III		14.03
Accounting Clerk IV		17.56
Court Reporter		14.87
Dispatcher, Motor Vehicle		14.31
Document Preparation Clerk		13.15
Duplicating Machine Operator		13.96
Film/Tape Librarian		12.36
General Clerk I		11.62
General Clerk II		13.05
General Clerk III		13.38
General Clerk IV		15.11
Housing Referral Assistant		17.72
Key Entry Operator I		10.93
Key Entry Operator II		12.34
Messenger (Courier)		11.27
Order Clerk I		9.99
Order Clerk II		16.05
Personnel Assistant (Employment) I		12.17
Personnel Assistant (Employment) II		14.22
Personnel Assistant (Employment) III		16.17
Personnel Assistant (Employment) IV		18.02
Production Control Clerk		17.30
Rental Clerk		11.24
Scheduler, Maintenance		12.89
Secretary I		12.89
Secretary II		14.87
Secretary III		17.72
Secretary IV		19.60
Secretary V		22.61
Service Order Dispatcher		11.90
Stenographer I		12.21
Stenographer II		14.64
Supply Technician		19.60
Survey Worker (Interviewer)		13.84
Switchboard Operator-Receptionist		10.40
Test Examiner		14.87
Test Proctor		14.87
Travel Clerk I		10.46
Travel Clerk II		11.06
Travel Clerk III		11.67
Word Processor I		11.85
Word Processor II		12.91
Word Processor III		14.45
Automatic Data Processing Occupations		
Computer Data Librarian		12.01
Computer Operator I		12.66
Computer Operator II		14.45
Computer Operator III		16.69
Computer Operator IV		20.53
Computer Operator V		22.51
Computer Programmer I (1)		16.41
Computer Programmer II (1)		20.33
Computer Programmer III (1)		23.11
Computer Programmer IV (1)		26.58
Computer Systems Analyst I (1)		23.84
Computer Systems Analyst II (1)		25.82
Computer Systems Analyst III (1)		27.62
Peripheral Equipment Operator		12.66

Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	18.71
Automotive Glass Installer	17.10
Automotive Worker	17.10
Electrician, Automotive	17.88
Mobile Equipment Servicer	15.49
Motor Equipment Metal Mechanic	18.71
Motor Equipment Metal Worker	17.10
Motor Vehicle Mechanic	18.71
Motor Vehicle Mechanic Helper	14.63
Motor Vehicle Upholstery Worker	16.28
Motor Vehicle Wrecker	17.10
Painter, Automotive	17.88
Radiator Repair Specialist	17.10
Tire Repairer	14.97
Transmission Repair Specialist	18.71
Food Preparation and Service Occupations	
Baker	13.25
Cook I	11.39
Cook II	13.25
Dishwasher	9.59
Food Service Worker	9.59
Meat Cutter	13.25
Waiter/Waitress	10.18
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	17.88
Furniture Handler	12.94
Furniture Refinisher	17.88
Furniture Refinisher Helper	14.63
Furniture Repairer, Minor	16.28
Upholsterer	17.88
General Services and Support Occupations	
Cleaner, Vehicles	9.59
Elevator Operator	9.60
Gardener	12.04
House Keeping Aid I	8.99
House Keeping Aid II	9.60
Janitor	9.60
Laborer, Grounds Maintenance	10.18
Maid or Houseman	8.99
Pest Controller	12.63
Refuse Collector	9.59
Tractor Operator	11.62
Window Cleaner	10.19
Health Occupations	
Dental Assistant	12.98
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.56
Licensed Practical Nurse I	11.02
Licensed Practical Nurse II	12.36
Licensed Practical Nurse III	13.83
Medical Assistant	11.86
Medical Laboratory Technician	12.36
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	8.67
Nursing Assistant II	9.74
Nursing Assistant III	10.63
Nursing Assistant IV	11.93
Pharmacy Technician	12.19
Phlebotomist	12.36
Registered Nurse I	17.13
Registered Nurse II	20.97
Registered Nurse II, Specialist	20.97
Registered Nurse III	25.37
Registered Nurse III, Anesthetist	25.37
Registered Nurse IV	30.38

Information and Arts Occupations	
Audiovisual Librarian	20.01
Exhibits Specialist I	17.94
Exhibits Specialist II	22.08
Exhibits Specialist III	24.12
Illustrator I	17.94
Illustrator II	22.08
Illustrator III	24.12
Librarian	24.10
Library Technician	15.07
Photographer I	13.12
Photographer II	15.86
Photographer III	19.52
Photographer IV	21.32
Photographer V	22.85
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.35
Counter Attendant	7.35
Dry Cleaner	8.13
Finisher, Flatwork, Machine	7.35
Presser, Hand	7.35
Presser, Machine, Drycleaning	7.35
Presser, Machine, Shirts	7.35
Presser, Machine, Wearing Apparel, Laundry	7.35
Sewing Machine Operator	9.02
Tailor	9.91
Washer, Machine	7.10
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	12.88
Tool and Die Maker	22.18
Material Handling and Packing Occupations	
Forklift Operator	15.20
Fuel Distribution System Operator	17.04
Material Coordinator	19.75
Material Expediter	19.75
Material Handling Laborer	11.30
Order Filler	12.09
Production Line Worker (Food Processing)	15.53
Shipping Packer	10.39
Shipping/Receiving Clerk	10.56
Stock Clerk (Shelf Stocker; Store Worker II)	12.71
Store Worker I	10.13
Tools and Parts Attendant	15.53
Warehouse Specialist	15.53
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	19.39
Aircraft Mechanic Helper	14.73
Aircraft Quality Control Inspector	22.08
Aircraft Servicer	16.59
Aircraft Worker	17.52
Appliance Mechanic	17.88
Bicycle Repairer	14.97
Cable Splicer	23.67
Carpenter, Maintenance	17.88
Carpet Layer	17.10
Electrician, Maintenance	22.82
Electronics Technician, Maintenance I	20.74
Electronics Technician, Maintenance II	21.67
Electronics Technician, Maintenance III	22.66
Fabric Worker	16.28
Fire Alarm System Mechanic	19.39
Fire Extinguisher Repairer	15.66
Fuel Distribution System Mechanic	20.58
General Maintenance Worker	17.10
Heating, Refrigeration and Air Conditioning Mechanic	18.71
Heavy Equipment Mechanic	18.71

Heavy Equipment Operator	18.06
Instrument Mechanic	19.39
Laborer	11.54
Locksmith	17.88
Machinery Maintenance Mechanic	18.71
Machinist, Maintenance	18.94
Maintenance Trades Helper	14.63
Millwright	19.39
Office Appliance Repairer	18.45
Painter, Aircraft	17.88
Painter, Maintenance	17.88
Pipefitter, Maintenance	23.53
Plumber, Maintenance	19.31
Pneudraulic Systems Mechanic	19.39
Rigger	19.39
Scale Mechanic	17.52
Sheet-Metal Worker, Maintenance	18.71
Small Engine Mechanic	17.10
Telecommunication Mechanic I	21.66
Telecommunication Mechanic II	22.58
Telephone Lineman	21.52
Welder, Combination, Maintenance	18.71
Well Driller	19.39
Woodcraft Worker	19.39
Woodworker	15.49
Miscellaneous Occupations	
Animal Caretaker	10.80
Carnival Equipment Operator	11.62
Carnival Equipment Repairer	12.04
Carnival Worker	9.59
Cashier	8.19
Desk Clerk	10.03
Embalmer	17.93
Lifeguard	9.42
Mortician	18.23
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.10
Recreation Specialist	13.91
Recycling Worker	12.53
Sales Clerk	8.94
School Crossing Guard (Crosswalk Attendant)	9.59
Sport Official	9.42
Survey Party Chief (Chief of Party)	21.46
Surveying Aide	13.44
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	18.45
Swimming Pool Operator	13.25
Vending Machine Attendant	10.23
Vending Machine Repairer	13.09
Vending Machine Repairer Helper	10.23
Personal Needs Occupations	
Child Care Attendant	10.03
Child Care Center Clerk	12.51
Chore Aid	8.99
Homemaker	13.91
Plant and System Operation Occupations	
Boiler Tender	20.21
Sewage Plant Operator	17.81
Stationary Engineer	20.21
Ventilation Equipment Tender	14.73
Water Treatment Plant Operator	17.28
Protective Service Occupations	
Alarm Monitor	14.62
Corrections Officer	18.49
Court Security Officer	18.83
Detention Officer	18.49
Firefighter	17.69

Guard I	13.30
Guard II	17.01
Police Officer	20.68
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	18.16
Hatch Tender	18.16
Line Handler	18.16
Stevedore I	17.23
Stevedore II	18.94
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	17.48
Archeological Technician II	19.67
Archeological Technician III	24.29
Cartographic Technician	24.79
Civil Engineering Technician	20.48
Computer Based Training (CBT) Specialist/ Instructor	23.84
Drafter I	14.52
Drafter II	16.32
Drafter III	19.73
Drafter IV	24.29
Engineering Technician I	14.67
Engineering Technician II	16.50
Engineering Technician III	19.93
Engineering Technician IV	23.73
Engineering Technician V	26.33
Engineering Technician VI	28.24
Environmental Technician	18.48
Flight Simulator/Instructor (Pilot)	25.82
Graphic Artist	20.16
Instructor	21.41
Laboratory Technician	17.27
Mathematical Technician	23.49
Paralegal/Legal Assistant I	16.13
Paralegal/Legal Assistant II	19.89
Paralegal/Legal Assistant III	24.32
Paralegal/Legal Assistant IV	29.44
Photooptics Technician	18.87
Technical Writer	22.71
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	18.81
Weather Observer, Senior (3)	20.89
Weather Observer, Upper Air (3)	18.81
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	15.50
Parking and Lot Attendant	8.63
Shuttle Bus Driver	12.18
Taxi Driver	10.45
Truckdriver, Heavy Truck	17.46
Truckdriver, Light Truck	12.18
Truckdriver, Medium Truck	17.05
Truckdriver, Tractor-Trailer	17.89

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3

weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.),

the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s)

and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION DECISION
OF THE SECRETARY OF LABOR

The following wage determination will be used to conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2383 (Rev. 18) dated 29 May 2002

State(s): New York

Areas: New York COUNTIES OF Broome, Cayuga, Chemung, Chenango, Cortland, Hamilton, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga, Tompkins

WAGE DETERMINATION NO: 94-2383 REV (18) AREA: NY,SYRACUSE

WAGE DETERMINATION NO: 94-2383 REV (18) AREA: NY,SYRACUSE

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

		WASHINGTON D.C. 20210
		Wage Determination No.: 1994-2383
William W.Gross	Division of	Revision No.: 18
Director	Wage Determinations	Date Of Last Revision: 05/29/2002

State: New York
Area: New York Counties of Broome, Cayuga, Chemung, Chenango, Cortland, Hamilton, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga, Tompkins

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	9.43
Accounting Clerk II	11.21
Accounting Clerk III	13.98
Accounting Clerk IV	17.66
Court Reporter	12.09
Dispatcher, Motor Vehicle	12.90
Document Preparation Clerk	9.43
Duplicating Machine Operator	10.37
Film/Tape Librarian	9.00
General Clerk I	7.70
General Clerk II	8.67
General Clerk III	10.04
General Clerk IV	12.31
Housing Referral Assistant	13.59
Key Entry Operator I	9.43
Key Entry Operator II	12.71
Messenger (Courier)	7.95
Order Clerk I	9.89
Order Clerk II	12.90
Personnel Assistant (Employment) I	9.11
Personnel Assistant (Employment) II	10.22
Personnel Assistant (Employment) III	11.32
Personnel Assistant (Employment) IV	12.72
Production Control Clerk	14.84
Rental Clerk	8.18
Scheduler, Maintenance	9.09
Secretary I	9.09
Secretary II	12.21
Secretary III	13.59
Secretary IV	16.69
Secretary V	20.90
Service Order Dispatcher	9.41
Stenographer I	7.78
Stenographer II	9.26
Supply Technician	16.69
Survey Worker (Interviewer)	12.10
Switchboard Operator-Receptionist	9.03
Test Examiner	12.21
Test Proctor	12.21
Travel Clerk I	9.70
Travel Clerk II	10.34
Travel Clerk III	10.99
Word Processor I	10.19
Word Processor II	11.46
Word Processor III	12.82
Automatic Data Processing Occupations	
Computer Data Librarian	9.99
Computer Operator I	11.50
Computer Operator II	12.86
Computer Operator III	16.20
Computer Operator IV	21.74

Computer Operator V	24.08
Computer Programmer I (1)	15.15
Computer Programmer II (1)	19.87
Computer Programmer III (1)	22.61
Computer Programmer IV (1)	26.38
Computer Systems Analyst I (1)	19.70
Computer Systems Analyst II (1)	25.50
Computer Systems Analyst III (1)	30.13
Peripheral Equipment Operator	11.50
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.24
Automotive Glass Installer	16.03
Automotive Worker	16.03
Electrician, Automotive	16.58
Mobile Equipment Servicer	14.84
Motor Equipment Metal Mechanic	17.24
Motor Equipment Metal Worker	16.03
Motor Vehicle Mechanic	15.68
Motor Vehicle Mechanic Helper	14.21
Motor Vehicle Upholstery Worker	15.41
Motor Vehicle Wrecker	16.03
Painter, Automotive	16.58
Radiator Repair Specialist	16.03
Tire Repairer	14.34
Transmission Repair Specialist	17.24
Food Preparation and Service Occupations	
Baker	10.96
Cook I	10.27
Cook II	11.53
Dishwasher	8.10
Food Service Worker	8.10
Meat Cutter	12.43
Waiter/Waitress	8.81
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.62
Furniture Handler	12.56
Furniture Refinisher	16.62
Furniture Refinisher Helper	14.21
Furniture Repairer, Minor	15.41
Upholsterer	18.28
General Services and Support Occupations	
Cleaner, Vehicles	8.10
Elevator Operator	9.03
Gardener	11.25
House Keeping Aid I	7.88
House Keeping Aid II	9.05
Janitor	9.03
Laborer, Grounds Maintenance	9.66
Maid or Houseman	7.88
Pest Controller	12.49
Refuse Collector	9.32
Tractor Operator	10.90
Window Cleaner	9.82
Health Occupations	
Dental Assistant	11.16
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.22
Licensed Practical Nurse I	10.12
Licensed Practical Nurse II	11.36
Licensed Practical Nurse III	12.70
Medical Assistant	10.06
Medical Laboratory Technician	11.24
Medical Record Clerk	11.04
Medical Record Technician	13.54
Nursing Assistant I	7.78
Nursing Assistant II	8.75
Nursing Assistant III	9.55

Nursing Assistant IV	10.72
Pharmacy Technician	12.19
Phlebotomist	10.83
Registered Nurse I	15.32
Registered Nurse II	18.75
Registered Nurse II, Specialist	18.75
Registered Nurse III	22.69
Registered Nurse III, Anesthetist	22.69
Registered Nurse IV	27.17
Information and Arts Occupations	
Audiovisual Librarian	16.58
Exhibits Specialist I	17.16
Exhibits Specialist II	20.09
Exhibits Specialist III	24.02
Illustrator I	15.59
Illustrator II	18.25
Illustrator III	21.82
Librarian	20.41
Library Technician	10.99
Photographer I	10.95
Photographer II	14.27
Photographer III	16.71
Photographer IV	19.99
Photographer V	23.21
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.57
Counter Attendant	7.05
Dry Cleaner	7.80
Finisher, Flatwork, Machine	7.57
Presser, Hand	7.57
Presser, Machine, Drycleaning	7.57
Presser, Machine, Shirts	7.57
Presser, Machine, Wearing Apparel, Laundry	7.57
Sewing Machine Operator	8.92
Tailor	10.36
Washer, Machine	7.55
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.62
Tool and Die Maker	17.18
Material Handling and Packing Occupations	
Forklift Operator	12.67
Fuel Distribution System Operator	15.12
Material Coordinator	16.32
Material Expediter	16.32
Material Handling Laborer	13.66
Order Filler	9.44
Production Line Worker (Food Processing)	12.76
Shipping Packer	10.54
Shipping/Receiving Clerk	10.54
Stock Clerk (Shelf Stocker; Store Worker II)	14.06
Store Worker I	10.45
Tools and Parts Attendant	14.12
Warehouse Specialist	12.76
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	18.96
Aircraft Mechanic Helper	14.30
Aircraft Quality Control Inspector	18.17
Aircraft Servicer	15.71
Aircraft Worker	16.32
Appliance Mechanic	16.58
Bicycle Repairer	14.34
Cable Splicer	18.96
Carpenter, Maintenance	16.58
Carpet Layer	16.32
Electrician, Maintenance	17.96
Electronics Technician, Maintenance I	21.30

Electronics Technician, Maintenance II	22.91
Electronics Technician, Maintenance III	23.97
Fabric Worker	15.71
Fire Alarm System Mechanic	17.56
Fire Extinguisher Repairer	15.11
Fuel Distribution System Mechanic	17.56
General Maintenance Worker	16.03
Heating, Refrigeration and Air Conditioning Mechanic	17.24
Heavy Equipment Mechanic	17.24
Heavy Equipment Operator	18.99
Instrument Mechanic	18.96
Laborer	8.97
Locksmith	16.62
Machinery Maintenance Mechanic	17.01
Machinist, Maintenance	15.62
Maintenance Trades Helper	14.21
Millwright	18.61
Office Appliance Repairer	16.94
Painter, Aircraft	16.62
Painter, Maintenance	16.62
Pipefitter, Maintenance	25.06
Plumber, Maintenance	19.11
Pneudraulic Systems Mechanic	17.56
Rigger	17.56
Scale Mechanic	16.32
Sheet-Metal Worker, Maintenance	17.24
Small Engine Mechanic	16.03
Telecommunication Mechanic I	20.72
Telecommunication Mechanic II	21.45
Telephone Lineman	18.84
Welder, Combination, Maintenance	17.24
Well Driller	17.24
Woodcraft Worker	17.56
Woodworker	14.84
Miscellaneous Occupations	
Animal Caretaker	9.53
Carnival Equipment Operator	9.96
Carnival Equipment Repairer	10.27
Carnival Worker	8.10
Cashier	6.65
Desk Clerk	8.26
Embalmer	17.93
Lifeguard	8.91
Mortician	17.93
Park Attendant (Aide)	11.17
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.05
Recreation Specialist	10.94
Recycling Worker	12.53
Sales Clerk	8.30
School Crossing Guard (Crosswalk Attendant)	8.10
Sport Official	7.74
Survey Party Chief (Chief of Party)	12.99
Surveying Aide	8.15
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.17
Swimming Pool Operator	11.70
Vending Machine Attendant	10.57
Vending Machine Repairer	11.70
Vending Machine Repairer Helper	10.57
Personal Needs Occupations	
Child Care Attendant	7.91
Child Care Center Clerk	9.94
Chore Aid	7.88
Homemaker	10.94
Plant and System Operation Occupations	
Boiler Tender	18.33
Sewage Plant Operator	16.85

Stationary Engineer	18.33
Ventilation Equipment Tender	16.11
Water Treatment Plant Operator	16.62
Protective Service Occupations	
Alarm Monitor	13.92
Corrections Officer	18.94
Court Security Officer	19.47
Detention Officer	18.94
Firefighter	19.25
Guard I	11.19
Guard II	15.09
Police Officer	13.74
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	15.57
Hatch Tender	15.57
Line Handler	15.57
Stevedore I	13.61
Stevedore II	16.15
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	14.58
Archeological Technician II	16.29
Archeological Technician III	20.19
Cartographic Technician	21.74
Civil Engineering Technician	18.35
Computer Based Training (CBT) Specialist/ Instructor	23.71
Drafter I	13.84
Drafter II	15.63
Drafter III	19.13
Drafter IV	23.74
Engineering Technician I	11.76
Engineering Technician II	13.20
Engineering Technician III	17.13
Engineering Technician IV	19.88
Engineering Technician V	23.27
Engineering Technician VI	28.26
Environmental Technician	17.88
Flight Simulator/Instructor (Pilot)	24.98
Graphic Artist	17.54
Instructor	17.88
Laboratory Technician	13.65
Mathematical Technician	19.33
Paralegal/Legal Assistant I	13.10
Paralegal/Legal Assistant II	17.06
Paralegal/Legal Assistant III	20.87
Paralegal/Legal Assistant IV	25.25
Photooptics Technician	18.43
Technical Writer	21.25
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	14.65
Weather Observer, Senior (3)	16.27
Weather Observer, Upper Air (3)	14.65
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	12.72
Parking and Lot Attendant	7.74
Shuttle Bus Driver	10.93
Taxi Driver	9.30
Truckdriver, Heavy Truck	15.75
Truckdriver, Light Truck	10.65
Truckdriver, Medium Truck	15.91

Truckdriver, Tractor-Trailer

15.75

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3

weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service

includes the whole span of continuous service with the present contractor or successor,

wherever employed, and with the predecessor contractors in the performance of similar work

at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King

Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor

Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may

substitute for any of the named holidays another day off with pay in accordance with a plan

communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the

rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular

tour of duty, you will earn a night differential and receive an additional 10% of basic pay

for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of

basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is

considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed

in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as

screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-

house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and

incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents

a low degree of hazard when working with, or in close proximity to ordnance, (or employees

possibly adjacent to) explosives and incendiary materials which involves potential injury

such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent

work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms

ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.),

the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such

uniforms is an expense that may not be borne by an employee where such cost reduces the

hourly rate below that required by the wage determination. The Department of Labor will

accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility

of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost),

reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or

\$.67 cents per day). However, in those instances where the uniforms furnished are made of

"wash and wear" materials, may be routinely washed and dried with other personal garments,

and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the

Government contract, by the contractor, by law, or by the nature of the work, there is no

requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the

Third Supplement, dated March 1997, unless otherwise indicated. This publication may be

obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Copies of specific job descriptions may also be obtained from the appropriate contracting

officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444

(SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate

level of skill comparison) between such unlisted classifications and the classifications

listed in the wage determination. Such conformed classes of employees shall be paid the

monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by

such unlisted class(es) of employees. The conformed classification, wage rate, and/or

fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF

1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s)

and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed

classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including

information regarding the agreement or disagreement of the authorized representative of the

employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30

days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the

action, together with the agency's recommendations and pertinent information including the

position of the contractor and the employees, to the Wage and Hour Division, Employment

Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of

Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves

the action via transmittal to the agency contracting officer, or notifies the contracting

officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations"

(the Directory) should be used to compare job definitions to insure that duties requested

are not performed by a classification already listed in the wage determination.

Remember,

it is not the job title, but the required tasks that determine whether a class is included

in an established wage determination. Conformances may not be used to artificially split,

combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION DECISION
OF THE SECRETARY OF LABOR

The following wage determination will be used to conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2379 (Rev. 20) dated 29 May 2002

State(s): New York

Areas: New York COUNTIES OF Delaware, Dutchess, Orange, Sullivan, Ulster

WAGE DETERMINATION NO: 94-2379 REV (20) AREA: NY,POUGHKEEPSIE

WAGE DETERMINATION NO: 94-2379 REV (20) AREA: NY,POUGHKEEPSIE

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

William W.Gross	Division of	Wage Determination No.: 1994-2379
Director	Wage Determinations	Revision No.: 20
		Date Of Last Revision: 05/29/2002

State: New York

Area: New York Counties of Delaware, Dutchess, Orange, Sullivan, Ulster

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	9.30
Accounting Clerk II	11.15
Accounting Clerk III	12.66
Accounting Clerk IV	16.30
Court Reporter	11.37
Dispatcher, Motor Vehicle	11.37
Document Preparation Clerk	11.67
Duplicating Machine Operator	11.67
Film/Tape Librarian	10.14
General Clerk I	7.00
General Clerk II	8.77
General Clerk III	11.01
General Clerk IV	12.41
Housing Referral Assistant	12.67
Key Entry Operator I	9.13
Key Entry Operator II	10.60
Messenger (Courier)	8.93
Order Clerk I	9.79
Order Clerk II	13.27
Personnel Assistant (Employment) I	9.03
Personnel Assistant (Employment) II	10.14
Personnel Assistant (Employment) III	11.37
Personnel Assistant (Employment) IV	12.67
Production Control Clerk	12.67
Rental Clerk	10.14
Scheduler, Maintenance	10.14
Secretary I	10.14
Secretary II	11.37
Secretary III	12.67
Secretary IV	13.48
Secretary V	15.59
Service Order Dispatcher	10.14
Stenographer I	10.14
Stenographer II	11.37
Supply Technician	13.48
Survey Worker (Interviewer)	11.37
Switchboard Operator-Receptionist	10.58
Test Examiner	10.14
Test Proctor	10.14
Travel Clerk I	10.63
Travel Clerk II	11.24

Travel Clerk III	11.86
Word Processor I	9.17
Word Processor II	11.53
Word Processor III	12.95
Automatic Data Processing Occupations	
Computer Data Librarian	10.63
Computer Operator I	10.63
Computer Operator II	12.99
Computer Operator III	15.35
Computer Operator IV	16.08
Computer Operator V	17.81
Computer Programmer I (1)	14.51
Computer Programmer II (1)	17.90
Computer Programmer III (1)	21.84
Computer Programmer IV (1)	26.42
Computer Systems Analyst I (1)	20.12
Computer Systems Analyst II (1)	24.37
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	10.63
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.25
Automotive Glass Installer	15.70
Automotive Worker	15.70
Electrician, Automotive	16.97
Mobile Equipment Servicer	13.38
Motor Equipment Metal Mechanic	17.53
Motor Equipment Metal Worker	15.71
Motor Vehicle Mechanic	17.53
Motor Vehicle Mechanic Helper	12.96
Motor Vehicle Upholstery Worker	14.78
Motor Vehicle Wrecker	15.71
Painter, Automotive	16.69
Radiator Repair Specialist	15.71
Tire Repairer	10.21
Transmission Repair Specialist	17.53
Food Preparation and Service Occupations	
Baker	10.49
Cook I	10.03
Cook II	12.11
Dishwasher	8.11
Food Service Worker	8.92
Meat Cutter	12.11
Waiter/Waitress	8.11
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.96
Furniture Handler	9.73
Furniture Refinisher	13.76
Furniture Refinisher Helper	10.57
Furniture Repairer, Minor	11.99
Upholsterer	13.76
General Services and Support Occupations	
Cleaner, Vehicles	9.26
Elevator Operator	10.26
Gardener	9.12
House Keeping Aid I	8.01
House Keeping Aid II	8.67
Janitor	10.26
Laborer, Grounds Maintenance	10.26
Maid or Houseman	9.27
Pest Controller	8.72
Refuse Collector	10.26
Tractor Operator	12.99
Window Cleaner	10.26
Health Occupations	
Dental Assistant	12.62
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.55

Licensed Practical Nurse I	11.56
Licensed Practical Nurse II	12.98
Licensed Practical Nurse III	14.52
Medical Assistant	11.79
Medical Laboratory Technician	12.98
Medical Record Clerk	12.98
Medical Record Technician	14.56
Nursing Assistant I	7.45
Nursing Assistant II	8.38
Nursing Assistant III	9.62
Nursing Assistant IV	10.68
Pharmacy Technician	12.79
Phlebotomist	12.98
Registered Nurse I	17.99
Registered Nurse II	22.00
Registered Nurse II, Specialist	22.00
Registered Nurse III	26.62
Registered Nurse III, Anesthetist	26.62
Registered Nurse IV	31.90
Information and Arts Occupations	
Audiovisual Librarian	11.72
Exhibits Specialist I	13.01
Exhibits Specialist II	14.20
Exhibits Specialist III	15.98
Illustrator I	13.01
Illustrator II	14.20
Illustrator III	15.98
Librarian	15.59
Library Technician	11.12
Photographer I	11.22
Photographer II	14.01
Photographer III	15.30
Photographer IV	17.21
Photographer V	20.83
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.77
Counter Attendant	7.77
Dry Cleaner	11.02
Finisher, Flatwork, Machine	7.77
Presser, Hand	7.77
Presser, Machine, Drycleaning	7.77
Presser, Machine, Shirts	7.77
Presser, Machine, Wearing Apparel, Laundry	7.77
Sewing Machine Operator	10.31
Tailor	10.93
Washer, Machine	8.53
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.73
Tool and Die Maker	18.65
Material Handling and Packing Occupations	
Forklift Operator	12.65
Fuel Distribution System Operator	12.13
Material Coordinator	13.17
Material Expediter	13.17
Material Handling Laborer	12.14
Order Filler	10.46
Production Line Worker (Food Processing)	10.03
Shipping Packer	11.20
Shipping/Receiving Clerk	10.77
Stock Clerk (Shelf Stocker; Store Worker II)	11.01
Store Worker I	8.74
Tools and Parts Attendant	12.61
Warehouse Specialist	11.54
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	18.84
Aircraft Mechanic Helper	13.38

Aircraft Quality Control Inspector	19.61
Aircraft Servicer	15.17
Aircraft Worker	16.12
Appliance Mechanic	15.82
Bicycle Repairer	10.66
Cable Splicer	19.55
Carpenter, Maintenance	17.40
Carpet Layer	14.01
Electrician, Maintenance	19.55
Electronics Technician, Maintenance I	12.34
Electronics Technician, Maintenance II	16.72
Electronics Technician, Maintenance III	18.84
Fabric Worker	12.58
Fire Alarm System Mechanic	17.00
Fire Extinguisher Repairer	12.12
Fuel Distribution System Mechanic	17.00
General Maintenance Worker	13.99
Heating, Refrigeration and Air Conditioning Mechanic	17.43
Heavy Equipment Mechanic	18.12
Heavy Equipment Operator	17.80
Instrument Mechanic	18.83
Laborer	11.26
Locksmith	15.14
Machinery Maintenance Mechanic	19.59
Machinist, Maintenance	15.45
Maintenance Trades Helper	11.90
Millwright	17.00
Office Appliance Repairer	17.40
Painter, Aircraft	15.14
Painter, Maintenance	15.82
Pipefitter, Maintenance	19.22
Plumber, Maintenance	17.40
Pneudraulic Systems Mechanic	17.00
Rigger	15.14
Scale Mechanic	14.01
Sheet-Metal Worker, Maintenance	16.26
Small Engine Mechanic	13.47
Telecommunication Mechanic I	19.01
Telecommunication Mechanic II	19.86
Telephone Lineman	18.83
Welder, Combination, Maintenance	15.45
Well Driller	15.45
Woodcraft Worker	17.00
Woodworker	12.13
Miscellaneous Occupations	
Animal Caretaker	7.37
Carnival Equipment Operator	11.53
Carnival Equipment Repairer	12.34
Carnival Worker	9.14
Cashier	9.70
Desk Clerk	10.82
Embalmer	19.02
Lifeguard	10.00
Mortician	19.13
Park Attendant (Aide)	12.55
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.47
Recreation Specialist	13.03
Recycling Worker	10.03
Sales Clerk	9.35
School Crossing Guard (Crosswalk Attendant)	10.26
Sport Official	9.21
Survey Party Chief (Chief of Party)	13.51
Surveying Aide	8.86
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.28
Swimming Pool Operator	10.53
Vending Machine Attendant	7.48

Vending Machine Repairer	9.79
Vending Machine Repairer Helper	8.09
Personal Needs Occupations	
Child Care Attendant	10.65
Child Care Center Clerk	13.28
Chore Aid	9.10
Homemaker	16.18
Plant and System Operation Occupations	
Boiler Tender	18.67
Sewage Plant Operator	16.61
Stationary Engineer	19.55
Ventilation Equipment Tender	11.63
Water Treatment Plant Operator	17.40
Protective Service Occupations	
Alarm Monitor	11.54
Corrections Officer	22.50
Court Security Officer	23.99
Detention Officer	23.64
Firefighter	23.99
Guard I	8.00
Guard II	11.54
Police Officer	25.48
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	12.13
Hatch Tender	12.13
Line Handler	12.13
Stevedore I	11.16
Stevedore II	12.58
Technical Occupations	
Air Traffic Control Specialist, Center (2)	29.93
Air Traffic Control Specialist, Station (2)	20.64
Air Traffic Control Specialist, Terminal (2)	22.73
Archeological Technician I	10.22
Archeological Technician II	11.50
Archeological Technician III	14.20
Cartographic Technician	16.08
Civil Engineering Technician	16.34
Computer Based Training (CBT) Specialist/ Instructor	20.12
Drafter I	8.49
Drafter II	10.44
Drafter III	13.01
Drafter IV	14.20
Engineering Technician I	9.77
Engineering Technician II	12.00
Engineering Technician III	14.96
Engineering Technician IV	16.34
Engineering Technician V	18.38
Engineering Technician VI	22.24
Environmental Technician	16.32
Flight Simulator/Instructor (Pilot)	24.12
Graphic Artist	17.18
Instructor	19.91
Laboratory Technician	12.77
Mathematical Technician	14.20
Paralegal/Legal Assistant I	9.89
Paralegal/Legal Assistant II	11.68
Paralegal/Legal Assistant III	14.33
Paralegal/Legal Assistant IV	17.45
Photooptics Technician	15.30
Technical Writer	22.24
Unexploded (UXO) Safety Escort	19.02
Unexploded (UXO) Sweep Personnel	19.02
Unexploded Ordnance (UXO) Technician I	19.02
Unexploded Ordnance (UXO) Technician II	23.01
Unexploded Ordnance (UXO) Technician III	27.58
Weather Observer, Combined Upper Air and Surface Programs (3)	13.34

Weather Observer, Senior (3)	13.98
Weather Observer, Upper Air (3)	13.34
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.83
Parking and Lot Attendant	7.70
Shuttle Bus Driver	13.06
Taxi Driver	11.78
Truckdriver, Heavy Truck	14.15
Truckdriver, Light Truck	13.06
Truckdriver, Medium Truck	13.89
Truckdriver, Tractor-Trailer	16.93

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3

weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span

of continuous service with the present contractor or successor, wherever employed, and with

the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King

Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor

Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may

substitute for any of the named holidays another day off with pay in accordance with a plan

communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the

rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular

tour of duty, you will earn a night differential and receive an additional 10% of basic pay

for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of

basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is

considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed

in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as

screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-

house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and

incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents

a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be

classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.